

**KHTN(FM) & KUBB(FM)**  
**EEO PUBLIC FILE REPORT**  
**December 31, 2014 – July 31, 2015<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	20, 24	24
Account Executive	24	24

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<sup>1</sup> The stations in this employment unit were acquired by the licensee as of December 31, 2014 and, as a result, this Report is abbreviated accordingly (See FCC File Nos. BALH-20141015AAQ-R).

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>Merced Sun Star</b> P.O. Box 739 Merced, CA 95341 209-722-1511 Classifieds Dept. www.merced-sunstar.com	N	0
2	<b>Modesto Bee</b> 1325 H Street Modesto, CA 95352 209-578-2000 Classifieds Dept. www.modestobee.com	N	0
3	<b>Fresno Bee</b> 1626 E Street Fresno, CA 93786 559-441-6111 Classifieds Dept. www.fresnobee.com	N	0
4	<b>Merced College</b> 3600 M Street Merced, CA 95348 Job Placement Dept. Jane Melin 209-384-6238 Lexie.melin@mccd.edu	N	0
5	<b>University of California – Stanislaus</b> 1 University Circle Turlock, CA 95382 209-667-3661 Career Services career@csustan.edu	N	0
6	<b>University of California – Merced</b> 5200 N. Lake Road Merced, CA 95343 (209) 228-7272 Ctr. For Career & Professional Advancement careercenter@ucmerced.edu	N	0
7	<b>Merced Hispanic Chamber of Commerce</b> 800 W. 20 <sup>th</sup> Street, Suite D Merced, CA 95340 209384-9537 info@mercedhcc.com	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	<b>Employment Development Dept.</b> 1205 W. 18 <sup>th</sup> Street Merced, CA 95340 Jack Eber 209-726-5404 jeber@edd.ca.gov	N	0
9	<b>Worknet of Merced County</b> 1880 Wardrobe Ave. Merced, CA 95341 209-724-2000 www.mercedworknet.com	N	0
10	<b>Alliance for Women in Media</b> <a href="http://careers.allwomeninmedia.org/employers/">http://careers.allwomeninmedia.org/employers/</a>	N	0
11	<b>All Access</b> 28955 Pacific Coast Hwy., Suite 210-5 Malibu, CA 90265 Pete Jones www.allaccess.com	N	0
12	<b>California Broadcasters Association</b> 915 L Street, Suite 150 Sacramento, CA 95814 www.cabroadcasters.org	N	0
13	<b>TV &amp; Radio Jobs</b> www.tvandradiojobs.com	N	0
14	<b>Career Builder</b> www.careerbuilder.com	N	0
15	<b>Inside Radio</b> www.insideradio.com	N	0
16	<b>Central Valley Jobs</b> www.centralvalleyjobs.com	N	0
17	<b>Craig's List/Merced</b> www.merced.craigsl.com	N	0
18	<b>Craig's List/Modesto</b> www.modesto.craigsl.com	N	0
19	<b>Craig's List/Fresno</b> www.fresno.craigsl.com	N	0
20	<b>KUBB Website</b> www.kubb.com	N	0
21	<b>KHTN Website</b> www.hot1047fm.com	N	0
22	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	0
23	<b>Internal Posting</b>	N	0
24	<b>Word-of-Mouth Referral</b>	N	2
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On February 10, 2015, our Business Manager and Market Manager participated in a training webinar presented by Alpha Media's communications counsel, Elizabeth E. Goldin of Wiley Rein LLP, entitled "The FCC's EEO Rules: The Nuts & Bolts for Alpha Media."
<b>2</b>	Participate in an event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On June 16, 2015, a(n) Street Team member served as a guest speaker at Washington School in Winton, CA to discuss broadcasting and engineering as a career.
<b>3</b>	Participate in an event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On June 17, 2015, a(n) Street Team member served as a guest speaker at Peggy Heller School in Atwater, CA to discuss broadcasting and engineering as a career.
<b>4</b>	Participate in an event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On June 18, 2015, a(n) Street Team member served as a guest speaker at Tenaya School in Merced, CA to discuss broadcasting and engineering as a career.